



2024 Board of Directors Statement of Interest

BRUCE NEVILLE



Principal, Nexus Actuarial Consultants Ltd. and Director of Tandia Financial CU

I have enjoyed serving on the Board of Directors for Tandia for the past six years and for the last 2 years as Vice Chair and Chair of the Governance Committee. I would like to serve a third term. I believe that my experience and skills have contributed to the effective direction of the credit union. In the past, I have also served the credit union system as a Director of Credit Union Central of Ontario and as a Director of the Deposit Insurance Corporation of Ontario.

My background includes 9 years working in Actuarial Services at the Workplace Safety and Insurance Board. In 1994, I along with a partner founded Nexus Actuarial Consultants Ltd., a consulting firm that specializes in providing actuarial services to municipalities in Ontario and Workers' Compensation Boards across Canada. I continue to work as an owner and a consultant. In the last 3 years we have focused on expanding our services to hospitals in Ontario and municipalities in other provinces.

I live in Pickering with my wife, Desiree, and my son Adam. I am an active volunteer in my church, my community and the Credit Union system. I am currently heavily focused on the advancement of the Credit Union system in Canada, with regular participation in Credit Union system Conferences.

I am seeking re-election to the Board of Tandia to continue to serve the membership of Tandia and help ensure that the members continue to receive the highest level of service and innovation. I believe that I have the knowledge, skills, and experience to assist Tandia's Board and members in achieving its vision to lead the cooperative banking movement.

I ask for your support in the election for Tandia Board of Directors.

Thank you.

Bruce Neville



BRUCE NEVILLE - RESUME

EXPERIENCE, EXPERTISE AND QUALIFICATIONS

In 1975, Bruce was an actuarial consultant to the Ontario Workers' Compensation Board when he met John Neal. In 1977, Bruce joined John at the Ontario Board as head of Actuarial Research and Development where he and John overhauled the data systems used to determine the Board's liabilities and premium rates.

Bruce also designed and conducted three major surveys to facilitate the design and costing of the Ontario wage loss legislation, conducted the annual consultations with employers on proposed premium rates, led the development of the experience rating program for the construction industry and directed rate group reviews on over 25 industries.

In 1987, Bruce joined The Wyatt Company where he established and led the workers' compensation consulting practice in Toronto and developed a presence in the Ottawa and Halifax offices. He directed the creation of a workers' compensation liability evaluation system and designed and directed the development of a PC based claims management and experience rating forecasting system.

Nexus Actuarial Consultants Ltd. was founded in January 1994 by its two principals, Bruce Neville and John Neal, with the primary purpose of providing better solutions for workers' compensation in Canada. Bruce and John had worked together at the Ontario WC Board (WSIB) for 10 years, prior to returning separately to consulting in the late eighties. When they teamed up together on a joint project several years later, the synergy returned and they realized that together they could provide superior actuarial consulting services that even the largest firms would have difficulty in matching.

Nexus is a recognized leader in workers' compensation pricing in Canada. We have successfully completed major actuarial reviews for workers compensation boards in British Columbia, Alberta, Saskatchewan, Manitoba, Ontario and Prince Edward Island. From 2000 to 2017, we have also been the pricing actuaries for the Manitoba Workers' Compensation Board, each year calculating the individual experience rated assessment rates for their 30,000 employers.

Since its formation, Nexus has performed hundreds of WSIB valuations for municipal governments and, in the last 24 years, hundreds of evaluations of retirement benefits for municipalities for their 2000 - 2023 year-ends. We have made the PSAB accounting valuations for municipalities a primary focus of our business since 2000. We currently perform these valuations for about 80 municipalities in Ontario, for municipalities in British Columbia, Alberta, Manitoba and Nova Scotia, for all the English and French School Boards in Newfoundland and Labrador and for the Government of Nunavut.



BRUCE NEVILLE - RESUME

Bruce has a Bachelor of Science (Hon) degree in Mathematics and Statistics from Queen's University and four parts of the Society of Actuaries Exams. He is also a member of the Board of Directors of Tandia Financial Credit Union (2018 - 2023) and a former member of the Board of Directors (1997 - 2003) of the Deposit Insurance Company of Ontario.

INVOLVEMENT IN COMMUNITY ACTIVITIES

Since 2019 Bruce has been a Pickering Food Bank volunteer, picking up food donations from the local grocery stores, sorting donations, packing food boxes, purchasing food for the foodbank, planning and participating in fund raisers for the Food Bank, and a member of the Audit and Finance Committee of the Food Bank.

In 2013 Bruce opened the first Lifetree Café in Canada in Caledon East as its Director and primary host. Lifetree café is a community conversation café with weekly topics of interest for community members to come and discuss issues. Issues ranged from serious, such as "Dealing with Grief" and "Understanding Terrorism" to the light hearted, such as "How to Spot a Liar".

Support and Participation in St. Paul's community programs: "Backpacks for the Homeless", "Christmas Food Hampers", "Shoeboxes for the Children", etc.

SERVICE AS A DIRECTOR OF A BOARD

1982 - 2017 - MemberOne Credit Union - Board of Directors
1988 - 1991 - Credit Union Central of Ontario - Board of Directors
1997 - 2003 - Deposit Insurance Corporation of Ontario - Board of Directors
2018 - 2023 - Tandia Financial Credit Union - Board of Directors

DIRECTOR EDUCATION/TRAINING ACCREDITATIONS

I am a graduate of the CUDA program in the 1980's/1990's.

In the last few years I have:

- Participated in the Directors Knowledge Exchange 2013 - 2018
- Participated in the Directors Forum 2015 - 2023
- Participated in Central 1 Momentum Conference and the Financial Services Regulatory Authority Director's Knowledge Exchange
- Participated regularly in Canadian Credit Union Association webinars and monthly Filene webinars on Credit Union Research



BRUCE NEVILLE - RESUME

PROFESSIONAL, COMMUNITY OR OTHER AFFILIATIONS

I have served more than 10 years as a Church Warden. The Church Wardens along with the Rector are the directors of the church as a corporation.

From 2011 until 2022, I served as a member of the WSIB Actuarial Advisory Committee, which advised the President and senior management of the WSIB on actuarial issues.

From 2022 to present, I have served on the Audit and Finance Committee of Pickering's Community Food Bank.