



2024 Board of Directors Statement of Interest

IVANA FORTINO



Valued Members,

I am seeking re-election to the Tandia Financial Credit Union Board of Directors. I have served for three terms and have been part of the success Tandia has experienced as well as the challenges over the past three years due to Covid and the economic landscape we are navigating. I am a member-owner, a shareholder and support TFCU as my financial institution of choice for savings, loans, investments and business services. I have been privileged to work alongside a group of dedicated and committed Board of Directors who are focused on ensuring they fulfill their governance responsibilities to protect the members at all times. The Management team works very closely with the Board of Directors to achieve the goals set out in the strategic plan. The Senior Management and all employees of Tandia are loyal employees and work on a daily basis to meet the unique needs of members to ensure they have the best member experience. I am proud of our values and our dedication to both members and the Tandia community. As a board member, I am committed to my fiduciary responsibility and oversight for a sustainable future through responsible investments, member engagement, profitability and ensuring financial security for our owners. As the Chair of the Board, I have been involved in the recent and increased regulatory changes. I have led the Board to respond to our obligations through a collaborative approach and increased education to improve our knowledge and skills in governance. We as a board have been focused on monitoring our financials, our policies and controls and how risk is managed. My experience on the board coupled with my commitment to continued education in the sector has provided me with valuable insight and understanding to be part of the decisions that will secure Tandia as a financial institution of choice.

I am putting my name forth for the next term as I believe it is crucial that during these trying times there is a sense of stability and continuity of the work that has been started. I am confident that my skills and experiences will positively contribute to Tandia at this time. I understand the principles behind and share the vision of Tandia. In performing my duties, I reflect these values and commitments and act in Tandia's best interest at all times. With your support and vote in the 2024 election, I will continue to be an active Director to oversee the financial, social and environmental impact we at Tandia represent. I am also committed to sharing my knowledge of business and finance to support Tandia's growth and profitability, while maintaining our commitment to provide a sound business plan for you, our valued members.

Ivana Fortino



IVANA FORTINO, O.C.T., B.A., B.Ed., M.Ed. - RESUME

EDUCATION

Executive Supervisory Officers Program	University of Toronto
	Rotman School of Management
Supervisory Officer's Qualification Certificate	Dufferin Peel Catholic Board (OCCD)
Master of Education in Administration	Brock University
Bachelor of Education	University of Toronto
Bachelor of Arts	McMaster University
Computer Science Diploma	Mohawk College of Applied Arts & Technology
SSHGD	Cathedral Girls' High School

ADDITIONAL QUALIFICATIONS

• Principals Parts I and II	Brock University
• Junior Qualifications	Brock University
• Guidance Specialist	York University
• Business Specialist	Toronto University
• Religion Specialist	

ADMINISTRATIVE EXPERIENCE

Superintendent of Education	(2010 - 2021) Retired
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Portfolios:

- Supervision of elementary and secondary schools
- Lead Co-ordinator of the Early Years Initiative (Kindergarten)
- Responsible for Licensed Child-Care/Early-On Parent Centres/Authorized Recreational Programs
- Learning Commons/Library Services
- Leadership Development Secondary/Interns/Elementary Vice Principals
- CUPE Labour Management
- Board Level Staffing
- Strategic planning and monitoring the Board improvement Plan K-12
- Managing Budgets
- Project Development & Management

Secondary School Principal

- Cathedral High School, Cardinal Newman C.S.S.



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ADDITIONAL TEACHING EXPERIENCE

Brock University Adjunct Professor:	Guidance Parts I, II, Specialist
Methodology Instructor:	Computers in the Classroom
Liaison to the Faculty Program Director:	Faculty of Education
Teacher: Computer Science, Math	Lincoln County Catholic Board: Holy Cross C.S.S.
Instructor:	Computer Fundamentals & Programming: Mohawk College

INDUSTRY RELATED

Engineering Technology, Atomic Energy of Canada Ltd.
System & Design Programmer, Health and Safety Department

LEADERSHIP EXPERIENCE

Provincial Involvement

- OCSOA Representative: Consultation Advisory Group Assessment, Evaluation & Reporting Kindergarten Report Card
- Ministry Consultation Advisory Group: Ontario Student Record Procedures and Guidelines
- Ministry of Education Early Learning Implementation Advisory Group
- Equity and Inclusion Education: Reach Every Student
Applied Behaviour Analysis (ABA) into Programs for Students with Autism Spectrum Disorder (ASD)
- Ministry review of Special Education Policies and Practices
- Ministry Code Project (Assistive Technology)
- NYA: WEH Native Aboriginal Youth Advancement Program
- Advisory Council: Develop and Design Self-Identification Template

Committees

- Negotiations Team (OECTA Secondary)
- Information Technology Academic Council
- Privacy Information Management
- School Council Implementation
- Board Representative for Hamilton Aboriginal Education Council
- Chairperson: Hamilton Prayer Breakfast
- Founding Member of Diversity Steering Committee
- Cathedral Enterprise Student Business Planning Committee



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Community Involvement

- United Way
- Bright Run for Breast Cancer
- Outreach Network for Families in Need
- Parish Events
- Coaching basketball, soccer

ADDITIONAL INSERVICE EXPERIENCE

- Professional Mentoring and Coaching
- Mediation Skills
- New Teacher Performance Appraisal
- Emotional Intelligence
- Building Professional Learning Communities
- MISA Data Warehousing - Principal Representative Regional Symposium
- Bullying Prevention
- Conflict Resolution
- Parental Harassment

BOARD EXPERIENCES

Ancaster Village BIA Board (not-for-profit)

2022 - Present

Responsibilities as Director include:

- ensure the operations of the BIA are kept in good order
- make decisions that impact quality of the village BIA as a great place to shop, dine and explore
- work with location businesses to ensure they are part of enhancing the community
- monitor the fiscal responsibilities of the BIA

Tandia Financial Credit Union (Credit Union Director Certification CUDA)

2015 - Present

Responsibilities as Director include:

- providing for the sound operation of the credit union
- adoption and monitoring of strategic and business planning processes and plans
- appointing, monitoring and compensating the Chief Executive Officer (CEO)
- establishing and upholding the Credit Union's integrity, ethics and social responsibility
- overseeing integrity of system of internal control and management information
- providing for effective communication with stakeholders
- establishing and monitoring effective governance practices
- professional learning requirements fulfilled
- thoroughly prepare for board meetings; provide feedback; seek clarification on the financial, operational, committee decision making and any other special reports
- actively engage in the establishment and periodical updating of the Tandia's Strategic Plan
- engage in robust dialogue with management



IVANA FORTINO, O.C.T., B.A., B.Ed., M.Ed. - RESUME

Role on the Audit and Operational Risk Committee 2015 - 2019

- Responsible to uphold the integrity of the financial reporting to the member owners of the credit union
- Analyse financial reports and inform the Board
- Interpret and draw conclusions from the reports of the compliance officer, external auditor and internal auditor and regulators
- Steward a sound system of internal controls for the credit union
- Provide for a sound enterprise risk management system

Chair of Governance, Ethics, Human Resources and Policy Committee 2019 - 2021

Contribute fully to the board and governance structure by:

- preparing for meetings
- asking appropriate questions
- identifying material variances or deficiencies
- supporting board decisions
- providing sound input into the credit unions strategic direction and plans
- assessing goals, objectives, risks and opportunities relative to strategic direction
- oversee the credit union's performance relative to strategic direction and implementation

Vice-Chair of the Board 2021 - 2022

- Assume the responsibilities of the Chair in their absence

Chair of the Board 2022 - Present

- preparing agenda for all committee and board meetings with management
- actively engages directors and encourages them to participate in the exchange of ideas and information
- moves the board towards the necessary decisions required
- excellent communication skills
- manages boards conduct and behaviour
- focuses the board on strategy and risk oversight
- maintain and improve the board's overall level of governance and performance

Hamilton Wentworth Catholic Corporation (not-for-profit) 2010 - 2021

- make decisions that impact quality childcare that serves over 3,000 children and families
- monitor the fiscal responsibilities of the corporation
- ensure the duties of the director of the corporation (HWCCC) are being met