



Manager, Information Security

We invest in people.

Be part of a banking experience as unique as you are.

Tandia Financial Credit Union (Tandia) is seeking an experienced Information Security Manager to join our IT Team. This permanent full-time role will be based in our Corporate Office in Burlington, ON.

Your Work at a Glance

In this role, you will be responsible for overseeing and controlling all aspects of computer security within Tandia.

You will plan and enforce security measures that will protect all data and information within the organization from deliberate attack, unauthorized access, corruption, and theft. You will act as Security Officer at Tandia, acting as the single point of contact for any security related incidents, questions, and concerns regarding threats within the organization. You will provide ongoing development and management of our security awareness program for internal staff. You will be involved in security audits, disaster recovery planning, and communication of security-related information across the business.

With your strong understanding of emerging security risk and industry trends, you will forecast and harden the IT Security processes, policies, and procedures at Tandia to aid against the evolving threats to the business.

We are looking for someone who has:

- Completed a degree / diploma in Computer Security
- A minimum of 5 years work experience in an information security role
- A minimum of 1-2 years experience in a management or supervisory role
- Information Security certifications such as CISSP, CEH, GSEC, NCSF, Comp TIA Security+
- An ongoing commitment to continuous learning and regular use of Open-source intelligence to stay current with industry security trends
- In-depth knowledge of Windows Server, Desktop and Network Environment
- Working knowledge of Active Directory, Azure AD, Group Policy Management, and WSUS
- Working knowledge of network security protocols and technology solutions such as next generation firewall (NGFW) applications, routing protocols and access control lists (ACL)
- Solid understanding of common frameworks or standards such as CIS Top 18 Critical Security Controls, NIST and ISO 27001
- Experience with various vulnerability scanning tools such as Tenable Nessus, PVS and/or Tenable Security Center is an asset
- Experience with SIEM solutions for log management such as Sumo Logic or Splunk is an asset
- Experience with email, endpoint and infrastructure security applications such as Symantec Security Cloud
- Experience with Varonis DatAdvantage and DatAlert is an asset
- Knowledge of VMware vSphere, vCenter and ESXi is an asset
- Knowledge of Credit Union applications and Financial Industry experience are assets
- Excellent problem solving, risk management, and analytical skills
- Ability to effectively respond in a professional, productive manner using non-technical language
- Initiative to recommend changes, streamline operations and create efficiencies
- Proficient verbal and written communication skills and strong ability to listen and understand issues
- Effective time management skills and demonstrated ability to adapt quickly and efficiently to change
- Ability to work cooperatively in a team environment

As Unique as You

We believe that financial institutions should be more accountable to the people they serve; we believe that there's more than one way to measure success; and we believe that our profits should have a positive financial, social and environmental impact on the communities in which we live and work. Actions speak louder than words and we work hard to demonstrate our commitment each and every day.

At Tandia, we recognize that our staff and members are unique - and that matters to us.

As a credit union, living the co-operative principles is a part of our long and rich history.

We invest in our members and our communities with an extensive community investment program devoted to supporting the organizations, events, and volunteers that make our communities stronger.

If you are interested in the position and meet the requirements, please forward your cover letter and resume to careers@tandia.com, quoting the position title in the subject line.

Tandia is committed to meeting the accessibility needs of persons with disabilities in a timely manner, consistent with the principles of dignity, independence, equal opportunity and integration. Tandia is strongly committed to employment equity within its community and to recruiting a diverse workforce. Accommodation for applicants with disabilities will be provided upon request by contacting Human Resources.